DEFENSE FINANCE AND ACCOUNTING SERVICE

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DFAS-HQ/FMP

MEMORANDUM FOR DISTRIBUTION LIST

SUBEJCT: Expansion of Military Leave for Reserves and National Guards

Public Law (PL) 106-65, National Defense Authorization Act for Fiscal Year 2000 was signed October 5, 1999. Section 1106 expands the use of military leave for inactive duty training to federal civilian employees serving in the Reserves or National Guard. Prior to the authorization of PL 106-65, employees called to inactive duty training were required to use annual leave, compensatory time earned, credit hours earned or leave without pay (LWOP).

5 U.S.C 6323(a)(1) is amended to permit an employee to use their entitlement to 15 days of military leave to include inactive duty training. An employee is entitled to military leave without loss of pay, time, or performance or efficiency rating for active duty training, inactive duty training, or engaging in field or cost defense training.

This change does not impact time and attendance systems. Active and inactive duty training will be input into the time and attendance system using the leave code for military duty. The Defense Finance and Accounting Service, Headquarters, will post this memorandum to our web site and request your office do the same.

My point of contact for this project is Sandra K. Smith. Mrs. Smith may be reached at (703) 607-5111.

Gregory P. Bitz

cc: Payroll Offices

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